

## **Policy Brief and Purpose**

The Confidentiality policy is designed to ensure that sensitive information is kept secure and treated appropriately by CMRB staff, contractors, consultants and Board members.

## Scope

This policy affects all employees, Board members and contractors, who may have access to confidential information.

## **Policy**

This policy will adhere to all the requirements laid out in governing legislation including Alberta's *Freedom of Information and Protection of Privacy Act*.

Members must respect and protect confidential information, use it only for the work of the Calgary Metropolitan Region Board or a member municipality, and must not use the information for personal gain.

Members must take appropriate steps to ensure sensitive information remains confidential which may include, but is not limited to:

- Lock or secure confidential information at all times
- Appropriately destroy confidential documents when they are no longer needed
- Make sure confidential information is viewed only on secure devices

This policy is binding even after separation of employment or after a Board member leaves the Board or a Committee of the Board.

## **Effective Date**

The policy comes into effect upon passage by the Board and signing by the Interim Board Chair.

Christopher Sheard Interim Chair

Date